

You're Hired! Interview Answers: Brilliant Answers to Tough Interview Questions

Ceri Roderick, Stephan Lucks

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Ceri Roderick, Stephan Lucks : You're Hired! Interview Answers: Brilliant Answers to Tough Interview Questions before purchasing it in order to gauge whether or not it would be worth my time, and all praised You're Hired! Interview Answers: Brilliant Answers to Tough Interview Questions:

Does the prospect of answering tough interview questions fill you with fear? Are you worried yoursquo;ll clam up and

ruin your chances of being successful in winning the job of your dreams? This guide book is written by psychologists who specialise in the recruitment process so they know exactly what your interviewer wants to hear from you. Packed with practice questions, sample tests and tips on how to impress a prospective employer this book will arm you with the tools you need to cope with any interview scenario, including the dreaded competency-based questions that recruiters are using with increasing frequency. This book will help you whether you're a first or second jobber, a career changer or maybe you're returning to work after a break and need some extra guidance to get back in the game. You can be reassured that it will equip you with the confidence you need to answer tough questions with ease and achieve interview success you deserve. The 'You're Hired!' series shows job hunters how to research, apply for and land the job of their dreams.

From the Inside Flap: You're hired - the words that every job applicant wants to hear. But with many more job-hunters than jobs available, the odds are stacked against you. *You're Hired!* is a series of best-selling guides for job-hunters, showing you how to research, apply for and land the job of your dreams. Make sure you're hired! Also in the *You're Hired!* series: *You're Hired! CV* *You're Hired! Interview* *You're Hired! Interview Answers* From the Back Cover: Have you got show-stopping interview answers? Does the prospect of answering tough interview questions fill you with fear? More recruiters than ever use competency-based questions to find the best candidate. It's not enough to merely survive these notoriously tough interviews - you must prove you are unquestionably the best person for the job. Luckily for you, *You're Hired! Interview Answers* shows you how. You'll soon feel in control, turn the interview on its head and provide answers that recruiters really want to hear - whatever they throw at you. Packed with coaching and example interview answers relevant to every level of job-hunter, discover how to: - Deftly handle a competency-based interview - Give answers that dazzle your interviewer - Turn tough questions to your advantage - Prepare for the unexpected Arm yourself with the tools you need to get the job of your dreams. Can you afford not to? About the Author: Ceri Roderick is Head of Assessment at Pearn Kandola, and has been designing and delivering tough interviews for over 20 years. He works with blue chip companies and government departments, nationally and internationally, on all aspects of job assessment. Ceri is a regular press commentator and writes and presents regularly on assessment and leadership issues. Stephan Lucks is a Managing Psychologist at the business psychology consulting firm Pearn Kandola, with over 17 years experience in assessment development. He works with a variety of companies, developing skills assessment programmes for all levels of management. Stephan is a regular press contributor and an experienced author and conference speaker.