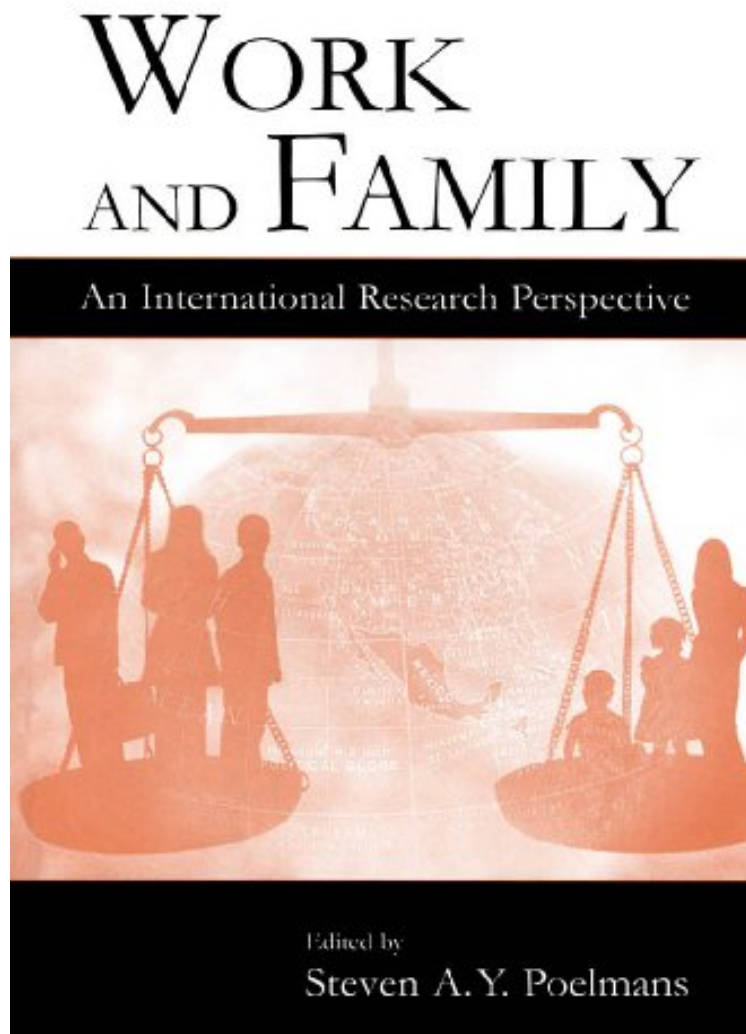


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Work and Family: An International Research Perspective (Applied Psychology Series)

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From Psychology Press : Work and Family: An International Research Perspective (Applied Psychology Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Work and Family: An International Research Perspective (Applied Psychology Series):

The entrance of women into managerial positions in significant numbers brings work and family issues to center stage,

shifting the spotlight from issues of entry and equality of access to the consideration of the work-family conflicts and the difficulties posed on female managers. Looking at new approaches to enhance the work-family interface individually and in the firm, *Work and Family: An International Research Perspective*:*provides an overview on the antecedents of work-family conflict and the major consequences of work-family conflict, for well-being, productivity, and the strength of the relationship with the firm;*discusses the migrant's work and family experiences in terms of the demands, opportunities, and constraints they face and the role of work-family culture in reconciling the demands of work and family in organizations;*presents descriptive data concerning the linkages between work-family pressure and several known correlates and the differences in reported levels of each of these variables;*explores the work-life balance challenges and opportunities created by global assignments;*examines the work-family interface of the Western model and urban sub-saharan Africa;*emphasizes the importance of organizational change to the dynamics of work-family policies; and*highlights the progress in moving the field toward an open-systems perspective. Written by well-known contributors, this book offers international research in order to test the models mostly developed in the United States. In addition, it develops new models to capture the complexity and diversity of work-family experiences around the globe and explores cross-cultural topics.

"...this book meets many of its ambitious goals. It focuses on the work side of work-life issues and emphasizes work-life balance, coping, and enrichment in addition to work-life conflict. The volume offers a strong collection of studies that will help scholars stay current in a rapidly growing field." *Administrative Science Quarterly* "There are few books...that address the international and cross-cultural issues of work and family. *Work and Family: An International Research Perspective* is one such book that brings together research on work and family from a wide range of countries. This book makes unique contributions to the study of work and family. The real strength of the book is the chapters that provide direction for future use....an excellent beginning for a discussion of the issues of work and family around the world." *PsycCRITIQUES* "The book enlightens the research community and informs the public debates on how workplaces can be made more family sensitive..." *ADOLESCENCE* " 'Work and Life Integration' addresses the intersect between work, life, and family in new and interesting ways. It discusses current challenges in dealing with work-life integration issues and sets the stage for future research agendas." *Family Therapy* "This collection looks at new approaches for enhancing the work family interface individually and in the firm. The contributors include top experts from 20 different countries over five continents." *APADE*