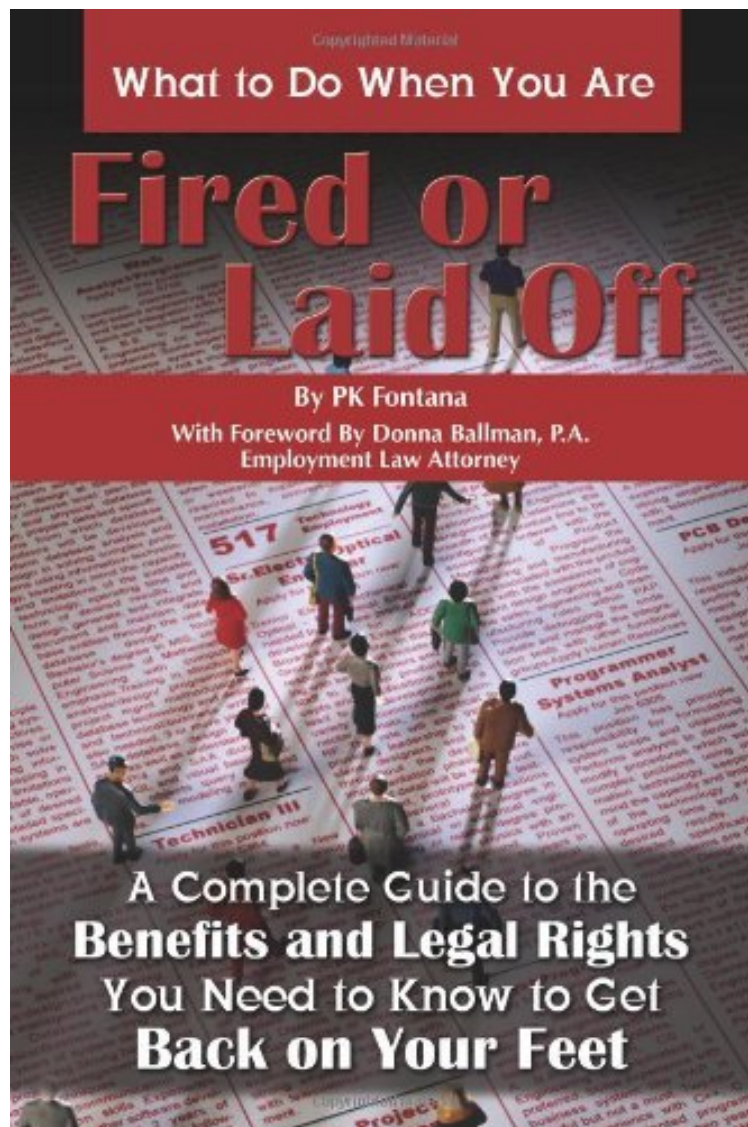


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What to Do When You Are Fired or Laid Off: A Complete Guide to the Benefits and Legal Rights You Need to Know to Get Back on Your Feet

Patricia Mitchell

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0 of 0 people found the following review helpful. Was looking for a resourceBy CustomerA loved one was going through some tough times a few weeks ago, and I thought this might help, I'm waiting for feedback1 of 1 people found the following review helpful. How to survive a layoff get a job afterwardsBy Shirley QinOrdered chronologically by steps, this book has everything, including how to prepare yourself before you lose your job, how to protect yourself legally during the process, how to protect yourself financially (including health insurance!), and how to get back on your feet afterwards. It's like a how-to book on every process related to jobs, before, during, and after. Even if you haven't been laid-off/fired yet and are just considering your options, this book is a great source of information. Book gives how-to's on job fairs, resumes, cover letters, interviews, and much, much more. Case studies are very helpful. Each case study gives a detailed account of showcased person's experience and subsequent advice to others. The appendix at the end is very useful. It contains several resources, laws and contact information, sometimes even separated by state (as are parts of the book, making it an easy go-to guide). To keep readers from falling asleep, there are very entertaining pictures sprinkled throughout the book. (I especially like the one on p.44). However, the book is targeted towards jobs with corporate industries. Some chapters may not apply if you're employed as part of an university or research organization. Still, there's enough information in this book that applies to all job types.Overall, the book contains tips and facts that are good to keep in mind, regardless of employment status. Though some of the advice we've probably all heard at least a hundred times, everyone should be aware of all their legal rights, especially during the current economic situation. Like the foreword says, "If you choose to read this book before you are fired, you will learn exactly what to do to prepare yourself financially and legally before it is too late." In other words, better safe than sorry. Pick it up - you won't regret it. And don't feel embarrassed when you do; you'll be much better off and ahead of the game than the rest of crowd when crisis strikes. And to top it off, buying the book will save animals. You can feel that you contributed to a good cause because a portion of your purchase will go to The Humane Society of United States).1 of 1 people found the following review helpful. Get it Before It's Literally Too LateBy Veronika StarrPK Fontana's book, `What to Do When You Are Fired or Laid Off", is a somber and resourceful guide that covers a variety of bases, and then some, of every gainfully employed persons worst nightmare. While I find some fault with the `when' rather than `if' clause that the title presents (as if this is a given that we all soon will be one or the other, a fact which seems somewhat too prophetic for my liking), the advice is practical and sound and provides genuinely valuable advice to the recently unemployed.It cannot be argued that times are unsettling indeed, and Fontana ranges across a gamut of wisdom from discerning whether or not your firing may be illegal to walking you through the steps for filing an EEOC complaint. Other timely tips include options for assistance and cover the expected offerings such as Food Stamps and Utility Assistance, and are decidedly helpful even if a little dry on the reading.It is unfortunate that the title will likely appeal only to those that are the recently laid off or fired. Frankly, this is a good go-to read for anyone currently working, if only to keep a calm head and get the right information before you walk (or are escorted) out the door. There are any number of rights that working people have due them, and often under the emotional chaos of being laid off those opportunities are quaffed altogether too quickly. Knowing your rights before you are let go is critical, and Fontana succinctly underscores the essentials putting that knowledge directly where it belongs - in your hands.

In the last several years, more than a million jobs have been lost in the United States, many of them due to the closure of plants, factories, or downsizing in shrinking companies. Millions more people have lost their jobs due to being fired, restructuring, or mergers in major corporations. Many thousands more are expected to lose their jobs in the year to come and that leads many to wonder what rights and benefits they have to help them recuperate and get back on their feet. This comprehensive guide to the laws and benefits provided to those individuals who have lost their jobs, for whatever reason, will help you discover exactly what you can do to ensure you have the resources you need to salvage your life and your career after losing a job.A complete listing of the requirements your employer is bound to and the legal implications of your particular situation will be provided in multiple chapters broken down to reflect the various situations in which you lost your job. If you were laid off due to a factory closing, you will be given advice on how much of your retirement benefits you are entitled to, how much notice your employer is legally required to provide you (as per the WARN act), and what you can do in the final 60 days to shore up future employment. If your company downsizes, you will be given detailed descriptions of the laws that apply to your workplace according to where you work and how long you have worked there. You will learn what opportunities the federal government provides to those who have lost their jobs, including unemployment benefits and welfare coverage. You will also learn about how you can take advantage of additional workforce training to further your technical skills. You will learn how to handle your taxes while unemployed. You will learn how to know if your firing was legal and if you have a legal basis to reproach your company for laying you off. If you were unfairly terminated, you will be shown how you can approach an attorney and what you need to provide to win your case.Finally, you will be shown which resources and tools are available to help you get back on your feet, finding a new job that utilizes your skills and training. You will learn how you can modernize your skill set with additional training, seek out hiring services, and supplement your income between jobs with temporary or part-time opportunities. Hours of expert opinions have been gathered into this

book from hiring managers, employment lawyers, and other experts in the field to help you know exactly what rights you have and what you can do to recover. If you have been laid off, fired, or unfairly terminated, this book will provide you with everything you need to minimize the stress and suffering of your situation and get back on your feet in no time. Atlantic Publishing is a small, independent publishing company based in Ocala, Florida. Founded over twenty years ago in the company president's garage, Atlantic Publishing has grown to become a renowned resource for non-fiction books. Today, over 450 titles are in print covering subjects such as small business, healthy living, management, finance, careers, and real estate. Atlantic Publishing prides itself on producing award winning, high-quality manuals that give readers up-to-date, pertinent information, real-world examples, and case studies with expert advice. Every book has resources, contact information, and web sites of the products or companies discussed. This Atlantic Publishing eBook was professionally written, edited, fact checked, proofed and designed. The print version of this book is 360 pages and you receive exactly the same content. Over the years our books have won dozens of book awards for content, cover design and interior design including the prestigious Benjamin Franklin award for excellence in publishing. We are proud of the high quality of our books and hope you will enjoy this eBook version.

"Having practiced employment law for fifteen years, I know that the first few weeks after a person gets fired from their job can be one of the most difficult and stressful times in a person's life. What makes *What to Do When You Are Fired or Laid Off* an invaluable resource for anyone fired from a job (or even leaving a job) is that it answers all of the front-line questions that recently-fired employees typically ask me in an initial legal consultation. Instead of searching for a reputable employment lawyer and waiting for a consultation, a recently-fired employee reading this incredibly informative and entertaining book will have their basic questions answered without having to wait weeks or pay for an attorney's time. This is definitely a book I will recommend to anyone who has recently lost their job." Andrew M. Dansicker Law Office of Andrew M. Dansicker, LLC Employment Law, Civil Litigation --Andrew M. Dansicker Law Office of Andrew M. Dansicker, LLC Employment Law, Civil Litigation