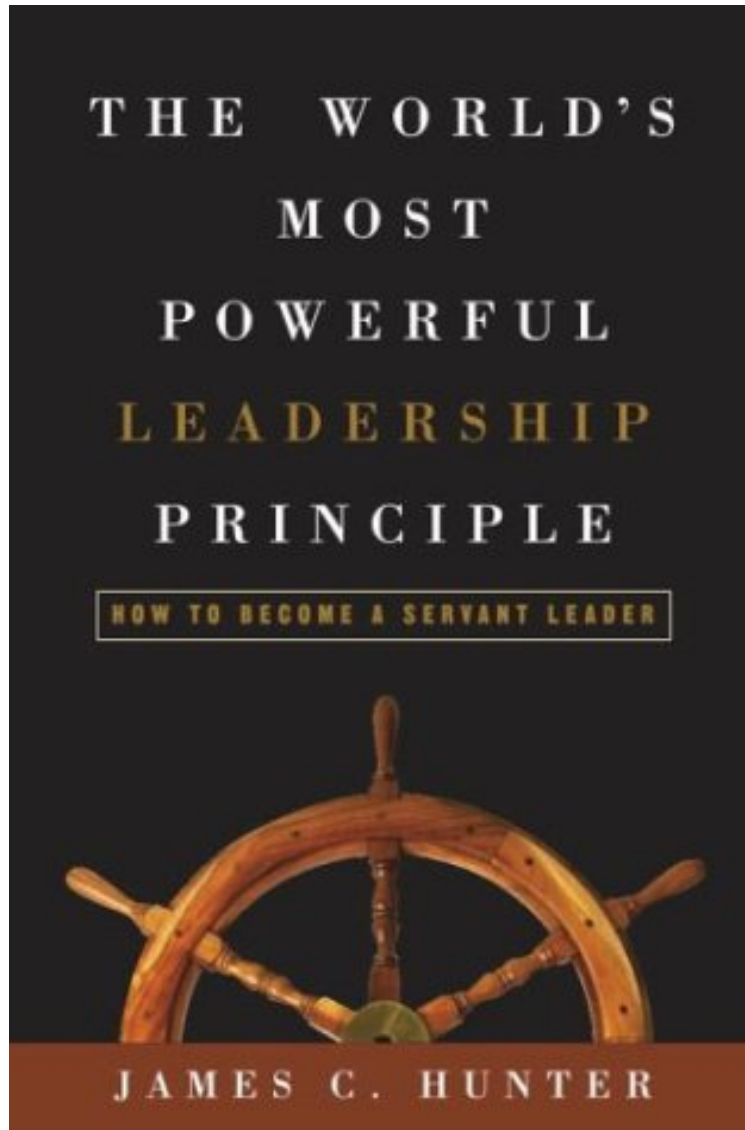


The World's Most Powerful Leadership Principle: How to Become a Servant Leader

James C. Hunter

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James C. Hunter : The World's Most Powerful Leadership Principle: How to Become a Servant Leader before purchasing it in order to gauge whether or not it would be worth my time, and all praised The World's Most Powerful Leadership Principle: How to Become a Servant Leader:

0 of 0 people found the following review helpful. Five StarsBy Daniel GaresA must read if you are in any leadership role, including parents!!14 of 14 people found the following review helpful. Got personal courage? Read this!By K. WojcikAfter Jim wrote The Servant, he was bombarded with questions! How does a person become a servant leader?

That led to the writing of this "how to" book. If you haven't read *The Servant*, don't despair, Jim provides a review of the concepts and benefits of this type of leadership. Then with both inspiration and detail, he shares how to move forward and become a real servant leader. It is not a process for the faint of heart. For example, he asks the leader to get feedback from their associates. The book gives you the actual feedback form to distribute. Once the results are in, the leader is asked to thank their team members and tell them specifically what the leader has chosen to improve. This takes some guts! If you are a leader in a social organization, a non-profit, at work or in a club and you are interested in leading with your heart and spirit, give this book a try. You won't be disappointed. 0 of 0 people found the following review helpful. Amazing book! By Paul Angelie I bought this book for my leadership class in ministry school. The ministry school that I attended uses this book for the leadership class. It's a very good book outlining the principles of being a leader by example.

To lead is not to be "the boss," the "head honcho," or "the brass." To lead is to serve. Although serving may imply weakness to some, conjuring up a picture of the CEO waiting on the workforce hand and foot, servant leadership is actually a robust, revolutionary idea that can have significant impact on an organization's performance. Jim Hunter champions this hard/soft approach to leadership, which turns bosses and managers into coaches and mentors. By "hard," Hunter means that servant leaders can be hard-nosed, even autocratic, when it comes to the basics of running the business: determining the mission (where the company is headed) and values (what the rules are that govern the journey) and setting standards and accountability. Servant leaders don't commission a poll or take a vote when it comes to these critical fundamentals. After all, that's what a leader's job is, and people look to the leader to set the course and establish standards. But once that direction is provided, servant leaders turn the organizational structure upside down. They focus on giving employees everything they need to win, be it resources, time, guidance, or inspiration. Servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good. The emphasis is on building authority, not power; on exerting influence, not intimidation. While many believe that servant leadership is a wonderful, inspiring idea, what's been missing is the how-to, the specifics of implementation. Jim Hunter shows how to do the right thing for the people you lead. A servant leader or a self-serving leader: Which one are you? With Jim Hunter's guidance, everyone has the potential to develop into a leader with character who leads with authority. From the Hardcover edition.

From Publishers Weekly Hunter, a training consultant and author of *The Servant*, offers a practical guide for people who want to become a servant leader: "A person of character who is skilled in influencing and inspiring others to enthusiastically contribute their hearts, minds and other resources toward goals identified as being for the common good." Citing his own experiences, those of his clients as well as some historical figures, Hunter explains his view of how leaders should behave. The most effective leader is a morally aware individual who focuses on helping others succeed, rather than simply handing down decisions. It's essential, says Hunter, that leaders maintain healthy relationships with their colleagues and be ready to turn corporate hierarchies upside down. With supporting quotes from poets, psychiatrists and Christopher Reeve, Hunter says that helping others enables people to overcome their own weaknesses and become better individuals and leaders. The writing is clear, and Hunter's message may well appeal to many people weary of traditional corporations that have been affected by recent ethical scandals. But in the end, there's not enough substance to distinguish this book from the countless other leadership tomes available. Hunter's inclusion of so many random quotes from Zsa Zsa Gabor to George Washington Carver doesn't enhance this book's value to corporate executives. Copyright © Reed Business Information, a division of Reed Elsevier Inc. All rights reserved. From Booklist Hunter, observing our post-9/11 environment, recent corporate scandals, and the large number of managers who are not leaders, offers his thoughts on what he calls a servant leader, "a person of character who is skilled in influencing and inspiring others to enthusiastically contribute their hearts, minds and other resources toward goals identified as being for the common good." With a reference to his religious faith and prayer, the author sees leadership's spiritual underpinnings. We learn that leadership is an acquired skill and is synonymous with influence, while character is moral maturity in action: doing the right thing regardless of the cost. Hunter offers important lessons, which he has learned from successful organizations, including selecting workers very carefully, finding ways to make work more challenging, compensating people fairly, demanding excellence and accountability, training people well, and building community. The need for effective leadership has never been greater in our twenty-first-century society, and particularly in our workplaces. Mary Whaley Copyright © American Library Association. All rights reserved. From the Inside Flap To lead is not to be "the boss," the "head honcho," or "the brass." To lead is to serve. Although serving may imply weakness to some, conjuring up a picture of the CEO waiting on the workforce hand and foot, servant leadership is actually a robust, revolutionary idea that can have significant impact on an organization's performance. Jim Hunter champions this hard/soft approach to leadership, which turns bosses and managers into coaches and mentors. By "hard," Hunter means that servant leaders can be hard-nosed, even autocratic, when it comes to the basics of running the business: determining the mission (where the company is headed) and values (what the

rules are that govern the journey) and setting standards and accountability. Servant leaders don't commission a poll or take a vote when it comes to these critical fundamentals. After all, that's what a leader's job is, and people look to the leader to set the course and establish standards. But once that direction is provided, servant leaders turn the organizational structure upside down. They focus on giving employees everything they need to win, be it resources, time, guidance, or inspiration. Servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good. The emphasis is on building authority, not power; on exerting influence, not intimidation. While many believe that servant leadership is a wonderful, inspiring idea, what's been missing is the how-to, the specifics of implementation. Jim Hunter shows how to do the right thing for the people you lead. A servant leader or a self-serving leader: Which one are you? With Jim Hunter's guidance, everyone has the potential to develop into a leader with character who leads with authority.