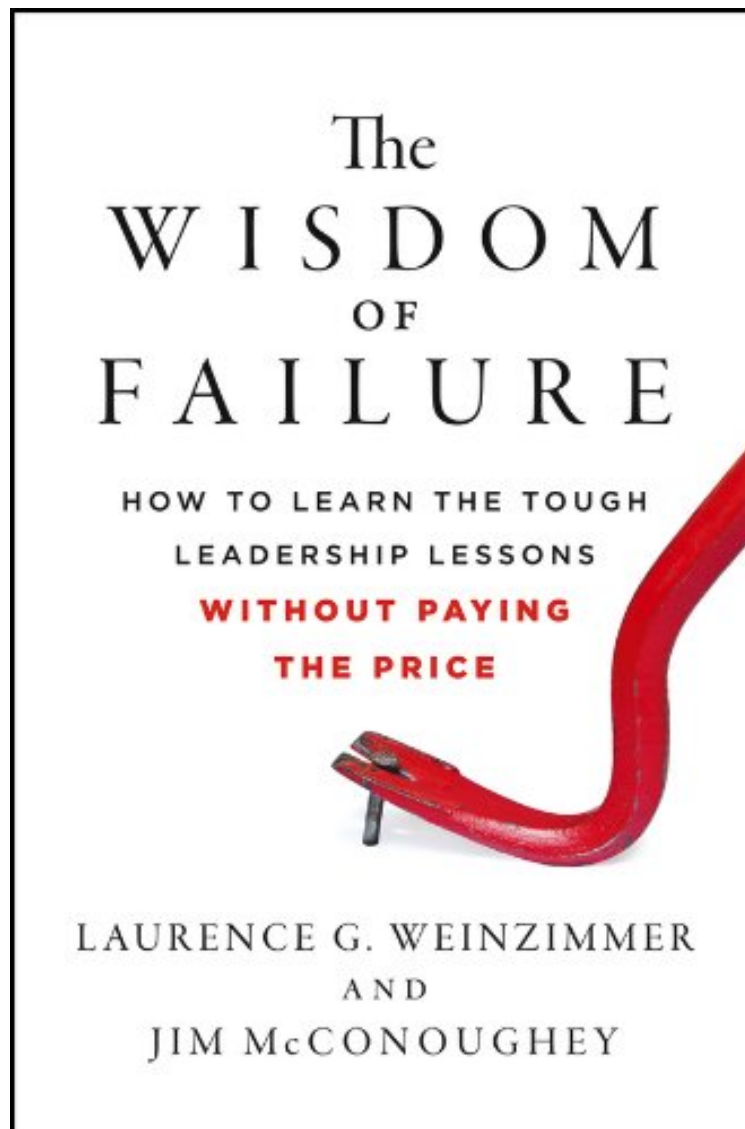


[Mobile book] The Wisdom of Failure: How to Learn the Tough Leadership Lessons Without Paying the Price

The Wisdom of Failure: How to Learn the Tough Leadership Lessons Without Paying the Price

Laurence G. Weinzimmer, Jim McConoughey
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Laurence G. Weinzimmer, Jim McConoughey : The Wisdom of Failure: How to Learn the Tough Leadership Lessons Without Paying the Price before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Wisdom of Failure: How to Learn the Tough Leadership Lessons Without Paying the Price:

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face in your company in the pages of this book. The chapter on finding the issues in yourself and how to counteract them is an amazing exercise in introspection. Top marks! 5 of 6 people found the following review helpful. Very Disappointed By Lawrence Gaik This is like reading a textbook. The authors identify a concept, then list three or four categories of it. Then they provide an example. Then another concept is introduced, and three or four more categories of that concept are described again, along with another example. The back cover claims that the authors interviewed many high level managers and directors, which sounds impressive, and I have no doubt they did, however the use of these examples leads me to believe otherwise. An example used may only be described at the 30,000 foot view, and only take a paragraph to explain it. At first I thought it was simply a couple examples that were like that, but it quickly grew into a large pile of examples. They are very different examples, I'll grant the authors that, but it seemed like in such a spectacular management failure like Enron, the authors only cherry-picked certain activities to outline their point. I got the impression that the entire Enron fiasco came about because of one or two things. However, if one was to seriously examine the case, he would find that it wasn't only a single failure or two at the top, but a systematic series of failures that led to the demise of the organization (and as a result, the creation of SOX laws). This book would lead you to believe differently. It has great breadth, but very little depth in terms of the research presented to support their concepts. The examples and research brought forth in this book do a fine example of covering a large array of industries, but it seems the authors only scratched the surface of examining the problems, and were quick to attach a label to the type of behavior exhibited by the leaders, or the culture in that organization. I expected this book to be an in-depth analysis of several key elements of leaders and how their decisions either succeeded or failed based on those elements, and what I got was the equivalent of a freshman level college textbook (however, having my MBA, I feel that my freshman undergraduate business textbooks were more detailed than this book). This book is good for someone who has no idea about business or leadership, but for those of us who have an understanding of it, you may not find this book intellectually satisfying. 1 of 1 people found the following review helpful. Wisdom of Failure By P. Rizzo The Wisdom of Failure is an insightful book about learning from not only success, but failures. The book contains a number of examples of how business leaders can learn from other's real-life experiences in terms of analyzing when and how leadership goes awry. The authors offer sound advice from a wide source of industry leaders with proven track records of success - and from those who have learned to become better leaders through the crucible of failure.

The "how-not-to" leadership book There is a paradox in leadership: we can only succeed by knowing failure. Every accomplished leader knows there are minefields of failures that need to be navigated in order to succeed. Wouldn't it be great to have the insights to help you prevent from making avoidable mistakes? Unfortunately, in business talking about mistakes can be taboo, and, at a certain level, learning from failure is not an option. Weinzimmer and McConoughey speak frankly about the things that are difficult to talk about — the unvarnished truths necessary to become a successful leader. Based on a groundbreaking 7-year study of what almost 1000 managers across 21 industries really think about lessons from failures Includes exclusive interview material from CEOs at a wide range of organizations, including major firms such as Caterpillar, Priceline.com, and Allstate; startups; and entrepreneurial small businesses Drills down into failure to uncover the strategies that aspiring leaders need in order to avoid the most damning leadership mistakes: unbalanced orchestration, drama management, and reckless vanity Learning from the mistakes of others is a necessary part of the journey of effective leadership, and this book offers an indispensable guide to learning these powerful lessons — without paying the price of failure.

.com Q A with Laurence G. Weinzimmer and Jim McConoughey, Authors of The Wisdom of Failure Laurence G. Weinzimmer