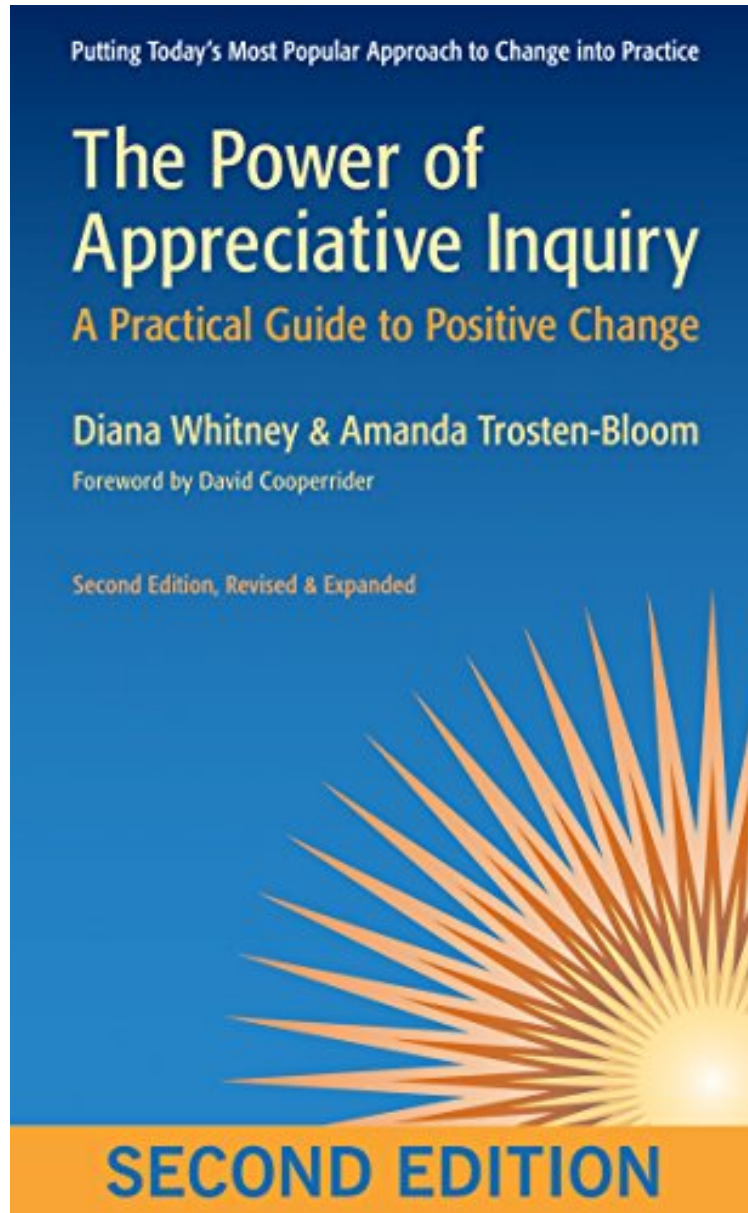


[Read free] The Power of Appreciative Inquiry: A Practical Guide to Positive Change

# The Power of Appreciative Inquiry: A Practical Guide to Positive Change

*Diana D. Whitney, Amanda Trosten-Bloom*  
ePub | \*DOC | audiobook | ebooks | Download PDF



DOWNLOAD



READ ONLINE

#429902 in eBooks 2010-03-01 2010-03-01File Name: B00F9FL5X2 | File size: 66.Mb

**Diana D. Whitney, Amanda Trosten-Bloom : The Power of Appreciative Inquiry: A Practical Guide to Positive Change** before purchasing it in order to gage whether or not it would be worth my time, and all praised The Power of Appreciative Inquiry: A Practical Guide to Positive Change:

3 of 3 people found the following review helpful. Appreciative Inquiry - LInked To Unconditional Positive Regard Is

A No Lose Scenario! By Boomer I recently read this book in connection with a project, a year long initiative that has been started by my church. At the principles center is the belief that strengthening and encouraging our positive core is the way to constructive change. Traditionally, change methodology was all about fixing up your weaknesses and looking at problems revolving around "the squeaking wheel". The AI approach looks at it from a different perspective and ask what was it about the toy that now squeaks that you loved in the first place (metaphorically speaking). And how do you recreate that excitement and joy that you had when that toy was new. In rediscovering that desired state, you are encouraged to dream and design a vision and plan that takes you back to that time that feeling and appreciate it. The book lays out many examples of the AI process and how it has been used in a myriad of different industries and settings. It is very well written and rich with the details involved in the process. If you're looking for a well written overview of the AI process, this is the book for you. The authors write clearly and understandably about a process that at it's core is all about discovering our best selves and reconnecting that best self to our circumstances - today. It was my first Kindle purchase and I like the idea of having this AI primer with me at all times and readily available. 1 of 1 people found the following review helpful. This Book Should Be Required By High Schools By Nathan S. This book talks about the power of asking questions and paraphrasing answers to clarify situations and gain information from others about any situation. I love the tools this book has taught me. The skills one will learn from reading this book and putting the knowledge into action is invaluable. I highly recommend the skills taught in this book. Great read, great ideas, and excellent outcome in life if the ideas are implemented. It takes practice but one can collect information from anyone willing to have a conversation. I feel like I have the power and skills of an investigator by using the principals taught in this guide. Truly amazing stuff! 0 of 0 people found the following review helpful. Great information By Micah M. Everyone should read this book.

NEW EDITION, REVISED AND UPDATED The Power of Appreciative Inquiry describes the internationally embraced approach to organizational change that dramatically improves performance by engaging people to study, discuss, and build upon what's working — strengths — rather than trying to fix what's not. Diana Whitney and Amanda Trosten-Bloom, pioneers in the development and practice of Appreciative Inquiry (AI), provide a menu of eight results-oriented applications, along with case examples from a wide range of organizations to illustrate Appreciative Inquiry in action. A how-to book, this is the most authoritative and accessible guide to the newest ideas and practices in the field of Appreciative Inquiry since its inception in 1985. The second edition includes new examples, tools, and tips for using AI to create an enduring capacity for positive change, along with a totally new chapter on award-winning community applications of Appreciative Inquiry.

“Results from Appreciative Inquiry at Green Mountain Coffee vastly exceeded my expectations. This marvelous book explains the process of AI and shares the excitement. It describes a process that truly will make the world a much better place.” — Bob Stiller, founder and chair, Green Mountain Coffee Roasters