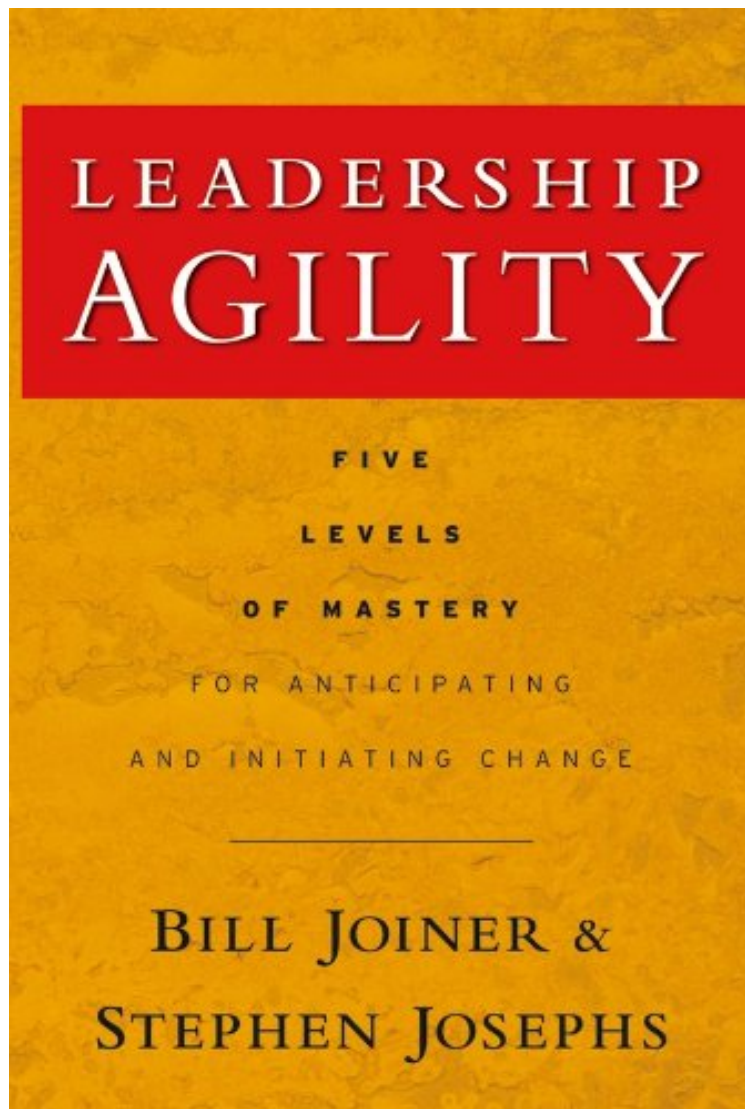



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Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change (J-B US non-Franchise Leadership)

William B. Joiner, Stephen A. Josephs
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William B. Joiner, Stephen A. Josephs : Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change (J-B US non-Franchise Leadership) before purchasing it in order to gage whether or not it would be worth my time, and all praised Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change (J-B US non-Franchise Leadership):

1 of 1 people found the following review helpful. How Adult Development Translates into Leadership In Read Life - Very worthwhile.By J. IlfeldMy leadership coaching bookclub and I read this book and we all felt we really benefitted

from it. This is a book that has a great deal of depth but is also very readable - something you often don't find in leadership development literature. My favorite chapter was "The 5 Eds." In it, Joiner details the same situation from the point of view of a CEO that is at different levels of adult development. The amazing thing about this chapter is not only seeing in real life, how each developmental level would appear and function but it's also been a great resource for clients. I can direct my clients to this book and chapter and all of a sudden they can understand how they might be limiting themselves by their current worldview and they can understand what expanding that worldview might allow for them. I've read Kegan's Immunity to Change and I believe that while both are valuable additions to the leadership literature, I learned a lot more about how the different leadership levels look and function in the business world from Joiner's book. He has worked hard to create an important addition to the coaching and leadership development field that is truly enjoyable to read. 0 of 0 people found the following review helpful. Excellent book on leadership self-improvement. By B. Bullerman I heard about this book at a recent strategic planning workshop, one of the guest speakers referenced it in a dinner talk on leadership. Although it can feel a bit 'new agey' at times discussing some of the higher leadership levels, overall I found it to be a fascinating, insightful and above all helpful read. It accurately diagnosed my present leadership style (achiever), and recently I've been able to reflect and change some of my leadership behaviors. It has already led to a number of better outcomes in business meetings/projects and even personal relationships. I highly recommend this book for leaders, managers and all employees who hope to advance and grow in their careers. 0 of 0 people found the following review helpful. Excellent tool for coaching leaders. By Suzan Czajkowski I started using Leadership Agility as a coaching tool about four years ago and have found it very helpful with many of my business clients. They understand the different levels of leadership very easily and the first few chapters of this book help them see that there is a leadership continuum along which they sit - which gives them a sense of how they have already changed as leaders and how they can improve going forward. The book itself is not so useful for the client who doesn't have the time to read or doesn't prefer to learn that way - but then we just explore the material in other ways. (discussion, outline notes, etc.) The fact that the authors were available to answer questions was especially helpful when I was first starting out with this book.

Leadership Agility is the master competency needed for sustained success in today's complex, fast-paced business environment. Richly illustrated with stories based on original research and decades of work with clients, this groundbreaking book identifies five levels that leaders move through in developing their agility. Significantly, only 10% have mastered the level of agility needed for consistent effectiveness in our turbulent era of global competition. Written in an engaging, down-to-earth style, this book not only provides a map that guides readers in identifying their current level of agility. It also provides practical advice and concrete examples that show managers and leadership development professionals how they can bring greater agility to the initiatives they take every day.