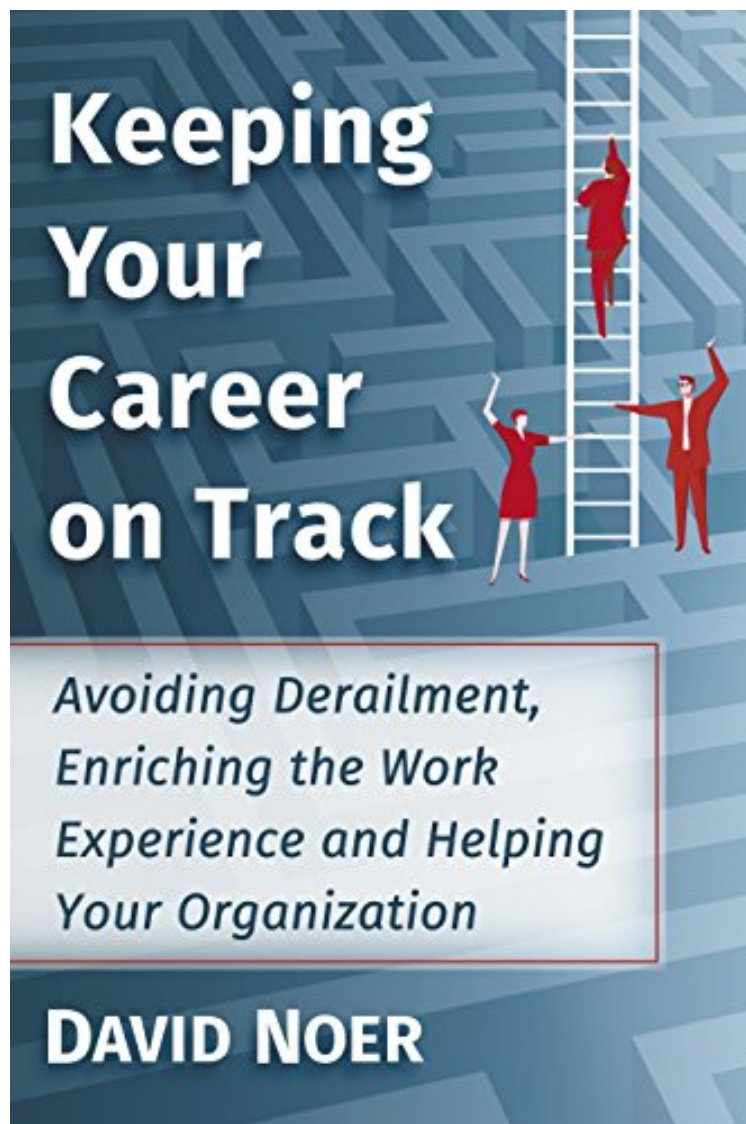


[Mobile ebook] Keeping Your Career on Track: Avoiding Derailment, Enriching the Work Experience and Helping Your Organization

Keeping Your Career on Track: Avoiding Derailment, Enriching the Work Experience and Helping Your Organization

David Noer

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David Noer : Keeping Your Career on Track: Avoiding Derailment, Enriching the Work Experience and Helping Your Organization before purchasing it in order to gage whether or not it would be worth my time, and all praised Keeping Your Career on Track: Avoiding Derailment, Enriching the Work Experience and Helping Your Organization:

1 of 1 people found the following review helpful. Attention: Executives or would-be executives!By BARRY M.This

book is a winner. For people on the move in Corporate America, it provides a fundamental understanding of how to survive in an ever-changing business/organizational climates. Just as important, it can provide guidance for individual executives in performing their sacred responsibilities to help their employees grow emotionally and make career choices that foster survival. I was fortunate to have worked with Noer in the 70's. He was a consummate leader who used dynamic interventions to help foster the growth and development of organization culture. READ THIS BOOK; BELIEVE WHAT IT SAYS; HE LIVED IT! Barry Mannes (former HR executive for Commercial Credit, Primerica, Smith Barney, Travelers Group, and Citigroup) 0 of 0 people found the following review helpful. I think this would be good for aspiring leaders to read. By GeekinNeverStops Interesting book full of personality types and cautionary tales of failure. I think this would be good for aspiring leaders to read, not only to avoid missteps in their future career, but to decide if they are leadership material to begin with. For example, technical experts may not be good in management positions and they should seriously consider if they have the requisite skills, or are willing to develop them, before accepting a big promotion. The book also identifies potential problems with coworkers, bosses, and subordinates. Even if you're not in the business world, this would be enjoyable reading material for people interested in psychology. Why I didn't give this book 5 stars: 1) mild self-aggrandizement and not-so-subtle hints that readers should hire a leadership consulting firm, probably the author's; and 2) book is lacking in visual style The publisher could have put a little more effort into typesetting and overall design. Some readers may not care about this or even notice. 2 of 2 people found the following review helpful. Useful, actionable career advice from a good friend. By Customer There was a point early in reading this book where I found myself enjoying the stories so much that I thought about putting the book down - I was sure that the next page, or the next, would describe a derailment hazard that was me! I am glad that I pressed on - David speaks to you as if you were a good friend, telling you things that no one would, in a way that few would dare. It is honest, actionable career advice, and should be required reading for anyone in an MBA program or anyone thinking about taking on a "management" position. After reading a few pages, you take comfort in the fact that David has "been there, done that" - the stories, the lessons, and the advice are timeless and timely. This is not your typical jargon-laden, footnote-upon-footnote, predictably boring academic tome - the first chapter on self-sabotage includes a section on "Derailment by Zipper" (not kidding!) and immediately sets the stage for 200 pages of useful truth-telling. Do yourself, your boss, your employees (even your spouse) a favor and read this book. And if you turn a page to discover that you are heading off the rails, do not worry - David will tell you how to get your career back on track.

Career derailment, found at all organizational levels in the workplace, is under-documented. Most books examining how careers go off track deal with abstract concepts and focus only on top executives. This book defines 99 potentially career-ending pitfalls, illustrated with real-world examples, and offers specific advice to employees at all levels in business, nonprofit, military, government and other organizations. Topics include the consequences of power and pleasing, the illusion of immunity, meeting behavior, corrective feedback, ineffective image, nonverbal behavior, self-serving analysis and the perception of management as a science. Perspectives are provided on avoiding the indirect hazards of working with superiors or subordinates who may be on the path to derailment. A reader self-assessment is included.

-offers a significant number of ways in which to avoid career derailment at all levels of an organization. In concise, well-organized sections--ARBA."offers a significant number of ways in which to avoid career derailment at all levels of an organization. In concise, well-organized sections"--ARBA. About the Author David Noer is an honorary senior fellow at the Center for Creative Leadership and professor emeritus at Elon University. He has written a wide range of articles, seven books, numerous book chapters and leadership research studies. He is the former editor of the Organization Development Practitioner and member of the Organization Development Board of Directors. He lives in Greensboro, North Carolina.