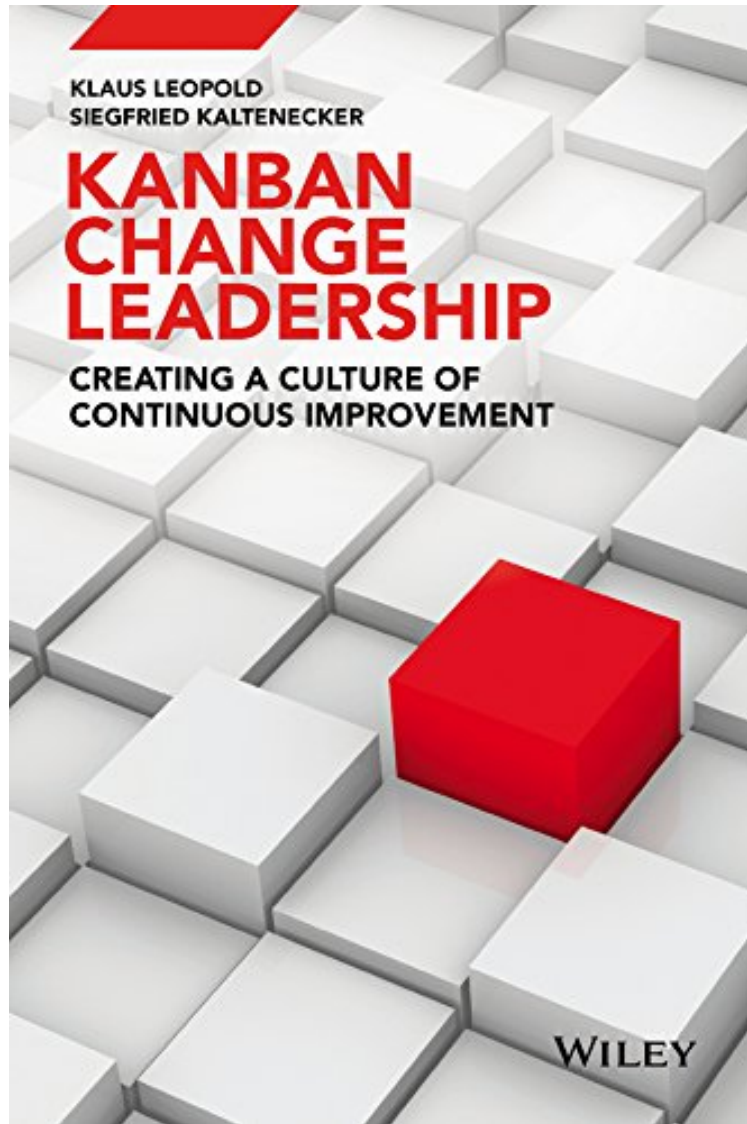


[Download free pdf] Kanban Change Leadership: Creating a Culture of Continuous Improvement

Kanban Change Leadership: Creating a Culture of Continuous Improvement

Klaus Leopold, Siegfried Kaltenecker
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Klaus Leopold, Siegfried Kaltenecker : Kanban Change Leadership: Creating a Culture of Continuous Improvement before purchasing it in order to gauge whether or not it would be worth my time, and all praised Kanban Change Leadership: Creating a Culture of Continuous Improvement:

1 of 2 people found the following review helpful. A practical perspective to change and KanbanBy Masa K. MaedaKlaus and Siegfried had done it! As Kanban finally begins to hit the mainstream and the number of new book about it increases finding a new book that actually adds value is a breath of fresh air. In addition to revising the

Kanban method in a very eloquent way, IMHO their main contribution is on the practical side at corporate level regarding the challenges we all confront, either as part of an organization or as consultants helping customers with change and improvement, from the human nature perspective. They knit together those aspects with how Kanban helps pass those hurdles. The read is also entertaining so time flies faster than the pages. I put this book up there with those from David Anderson, Jim Benson and Mike Burrows. Mike's book treats the human side as well but from a Kanban perspective whereas this book sees it from the customer perspective. They both complement each other well. 4 of 4 people found the following review helpful. All-In-One reference book for organisational developers and process experts
By M. Rumpler
The book fully satisfies the expectations one can have in a book with the title "Kanban Change Leadership"
The first part spans a bridge from what Kanban is, where its origins are, how it works and what are the possibilities one has when using the Kanban method. The great thing is that it is written without losing ground and slip to esoteric realms. The book shows all practices and methods as described by David Anderson but adding a lot of value by bridging the gap to practical examples and ideas how to bring the theory to life. Very well placed pieces of Viennese charm make the book at the same time entertaining and informative to read. The second part adds an important component which is often missing in similar books. The component of how to develop an organisation. It shows traps and pitfalls one could face when working as a change agent. Doing this is important that employees do not "skillfully surf the wave of change". This part of the book serves as memorial and guideline for the change agent to have the do's and don'ts and help to see signs of systemic causes often making change initiatives fail. The essential aspects of people-driven systems are explained with a lot of practical examples without missing the theory behind. The broad experience of the authors made them bring to life a very good overview and interconnection of lots of methods in the necessary depth. The third part holds a big number of real-world examples that illustrate how to work with the tools and methods described in the first two parts. This is done by depicting real-world scenarios from practical experience of the authors, insights that bring unmatched value to the reader. The diversity of examples gives a clear view that there is not "the one and only real and non-changeable method" that is the silver bullet. A change initiative is mainly driven by the people involved. Everybody that has led or participated in a change initiative inside a company will for sure find some similarities to things experienced by themselves. This part is a perfect source of ideas when running into problems during a change initiative. It shows how one can deal with situations popping up during a change initiative showing how experts (the authors) have faced this issues. There is no single recipe that fits all situations and this is very well shown in this part where similar issues are faced using different methods depending on the people involved. As a summary I personally think that this book is the "practical guide" how to realise change initiatives based on the more theoretical book by David Anderson about the Kanban method. It definitely helps people in how to understand the "magic" behind change initiatives and offers lots of tools and methods to be used. 1 of 1 people found the following review helpful. A must-read book for knowledge workers
By B. Pfeifer
The working environment for knowledge workers changes permanently. It requires continuous improvement, learning and leadership to be able to handle this change appropriately. Kanban Change Leadership gives insights how this works. At the beginning Kanban is explained in detail. The first part of the book describes practices and principles of Evolutionary Change Managements and shows why all these are so important. Part 2 focusses on Change and Leadership. The authors write about fear, anger sorrows, challenges, aggressions because this is usually what change agents have to deal with. Part 3 dives deeper into the topic of Change and Leadership and gives the reader ideas of how to change his/her leadership-style to better handle change. The German version of this book became a must read book for every knowledge worker who wants to improve and face today's business challenges. Now this is also available for the English speaking world. My conclusion... KanBAN rocks... also for leadership-topics! :-)

Explains how and why Kanban offers a new approach to change in 21st Century businesses This book provides an understanding of what is necessary to properly understand change management with Kanban as well as how to apply it optimally in the workplace. The book emphasizes critical aspects, several traps which users repeatedly fall into, and presents some practical guidelines for Kanban change management to help avoid these traps. The authors have organized the book into three sections. The first section focuses on the foundations of Kanban, establishing the technical basis of Kanban and indicating the mechanisms required to enact change. In the second section, the authors explain the context of Kanban change management—the options for change, how they can be set in motion, and their consequences for a business. The third section takes the topics from the previous sections and relates them to the social system of business—the goal is to guide readers in the process of building a culture of continuous improvement by reviewing real case studies and seeing how Kanban is applied in various situations.
Kanban Change Leadership: Explains how to implement sustainable system-wide changes using Kanban principles
Addresses the principles and core practices of Kanban including visualization, WIP limits, classes of service, operation and coordination, metrics, and improvement
Describes implementation, preparation, assessment, training, feedback, commissioning, and operation processes in order to create a culture of continuous improvement
Kanban Change Leadership is an educational and comprehensive text for: software and systems engineers; IT project managers;

commercial and industrial executives and managers; as well as anyone interested in Kanban.

From the Back Cover Explains how and why Kanban offers a new approach to change in 21st Century businesses This book provides an understanding of what is necessary to properly understand change management with Kanban as well as how to apply it optimally in the workplace. The book emphasizes critical aspects, several traps which users repeatedly fall into, and presents some practical guidelines for Kanban change management to help avoid these traps. The authors have organized the book into three sections. The first section focuses on the foundations of Kanban, establishing the technical basis of Kanban and indicating the mechanisms required to enact change. In the second section, the authors explain the context of Kanban change management—the options for change, how they can be set in motion, and their consequences for a business. The third section takes the topics from the previous sections and relates them to the social system of business—the goal is to guide readers in the process of building a culture of continuous improvement by reviewing real case studies and seeing how Kanban is applied in various situations.

Kanban Change Leadership: Explains how to implement sustainable system-wide changes using Kanban principles Addresses the principles and core practices of Kanban including visualization, WIP limits, classes of service, operation and coordination, metrics, and improvement Describes implementation, preparation, assessment, training, feedback, commissioning, and operation processes in order to create a culture of continuous improvement Kanban Change Leadership is an educational and comprehensive text for: software and systems engineers; IT project managers; commercial and industrial executives and managers; as well as anyone interested in Kanban. Klaus Leopold, PhD., is a computer scientist with extensive experience in helping IT organizations to manage knowledge work. Dr. Leopold is the managing partner of the company LEANability GmbH, based in Vienna, Austria. He is a founding member of Lean Kanban University, co-founder of the Limited WiP Society in Austria and Switzerland, a founding member of the management network Stoos, and author of the blog klausleopold.com. Siegfried Kaltenecker, PhD., is the managing partner of the company Loop Organizational Consulting GmbH, based in Vienna, Austria. As a change management and leadership expert, Dr. Kaltenecker has specialized in Process Management with Lean/Agile/Kanban/Scrum and has worked as a consultant and trainer for over twenty years for a variety of companies. He is the co-editor of "PAM—Platform for Agile Management" and co-author of "Leading Self-Organizing Teams".

About the Author Klaus Leopold, PhD., is a computer scientist with extensive experience in helping IT organizations to manage knowledge work. Dr. Leopold is the managing partner of the company LEANability GmbH, based in Vienna, Austria. He is a founding member of Lean Kanban University, co-founder of the Limited WiP Society in Austria and Switzerland, a founding member of the management network Stoos, and author of the blog klausleopold.com. Siegfried Kaltenecker, PhD., is the managing partner of the company Loop Organizational Consulting GmbH, based in Vienna, Austria. As a change management and leadership expert, Dr. Kaltenecker has specialized in Process Management with Lean/Agile/Kanban/Scrum and has worked as a consultant and trainer for over twenty years for a variety of companies. He is the co-editor of "PAM—Platform for Agile Management" and co-author of "Leading Self-Organizing Teams".