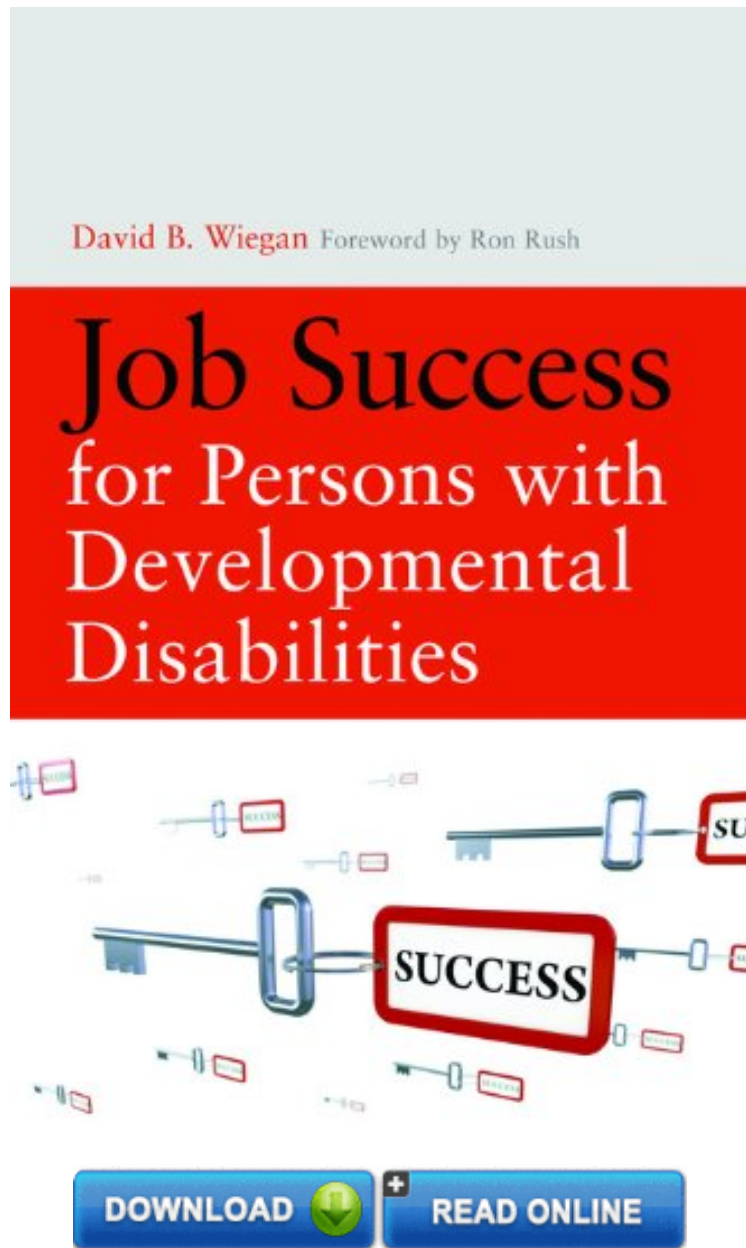


# Job Success for Persons with Developmental Disabilities

David Wiegan

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**David Wiegan : Job Success for Persons with Developmental Disabilities** before purchasing it in order to gage whether or not it would be worth my time, and all praised Job Success for Persons with Developmental Disabilities:

0 of 0 people found the following review helpful. A book that virtually demands to be readBy H. Stephen BauerI am unable to understand how anyone could not find this book to be extremely helpful. When considering assisting the disabled, far too many people rely either on emotional arguments, or retreat to the overly simplistic "it's the right thing to do" position. This book approaches its subject from a reasoned stance and is arranged in a logical manner. It rightly points out the pitfalls that often arise in connection with hiring disabled persons and provides practical suggestions as to how to avoid them. This is also a rapidly changing area of American business, as evolving technology is making it

not only possible, but also incredibly feasible, to include disabled folks as employees in certain business environments where it previously would have been impractical or dangerous. The criticisms set forth in the unfriendly and tepid reviews already of record on this website are unwarranted and inapplicable to this book. I am encouraged to see disabled persons on the job in businesses that I patronize, as they are paying taxes and enjoying being productive members of American society. Employers who aspire toward those goals ought to buy and read *JOB SUCCESS*. 0 of 1 people found the following review helpful. Good Job-Hunting Guide for Rehabilitation, But Doesn't Impact On the Developmentally Challenged By edrm I think this book is almost perfect for a job-searching guide, but for developmentally challenged people like me, the author seems to miss something more crucial to help the developmentally challenged. It seems to be almost the same as typical job-hunting guides. Many people with developmental impairments have been chronically unemployed or underachieved at work and faced frequent job changes all over the world. They also find it extremely harder to get suitable jobs than NT's because they are terribly misunderstood or discriminated. So I also wanted the author to find the solutions to the difficulties they often face. In short, I needed the causes and effects of social misfits and unemployment they have had. I can't see the picture of what he wants the developmentally challenged to do because he doesn't seem to tell us the specifics of difficulties the developmentally challenged have and NT employees don't at work. The bottom line is this: This job-hunting guide is pretty easy to read, but falls short of impacts on the developmentally challenged. Therefore, I would have liked the author to tell more about the harsh reality of developmental impairments. I must admit the guide does meet the needs of those who rehabilitate people with developmental impairments, though. 1 of 2 people found the following review helpful. No Stars For This Turkey By Doctor Rehab This is old material and the topic is covered much better in many places, some of them free. The author's perspective is not person-centered nor in keeping with current thought on customizing employment opportunities for people with disabilities. Save your money.

In the United States alone, there are roughly three million individuals living with a developmental disability, but less than a third are active in the labor market. This book provides a comprehensive approach to developing a successful jobs program for persons with developmental disabilities, drawn from the author's extensive experience and real success. The majority of persons with developmental disabilities are unemployed, underemployed, or still work in sheltered programs where it is almost impossible to reach their full potential. Job success is possible, but it requires a system based on a business model based on proven economics, rather than the traditional social services model. By employing a step-by-step procedure for gaining insight into the client, analyzing market opportunities, matching the client to a job, and supporting the client after placement, service providers can help individuals make a successful transition into good community-based employment. *Job Success for Persons with Developmental Disabilities* will be essential reading for profit and non-profit rehabilitation service organizations, private job development businesses, government funding agencies, special education job placement programs, transition specialists, and families of persons with developmental disabilities.

The book is well structured and written in a clear style... The practical tone of the book clearly reflects Wiegand's many years experience in the field of supporting and progressing individuals with developmental disabilities. There are some sections of the book that are useful as a refresher for experienced Occupational Psychologists and as useful background for new Occupational Psychologists. -- *Journal of Occupational Psychology, Employment and Disability*

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About the Author David B. Wiegand has over 30 years' experience in vocational services for persons with developmental disabilities. He is currently Executive Director of Mid-Valley Rehabilitation in McMinnville, Oregon, where the job placement system employed boasts a 90 percent success rate, with some clients retaining their jobs for more than 20 years.