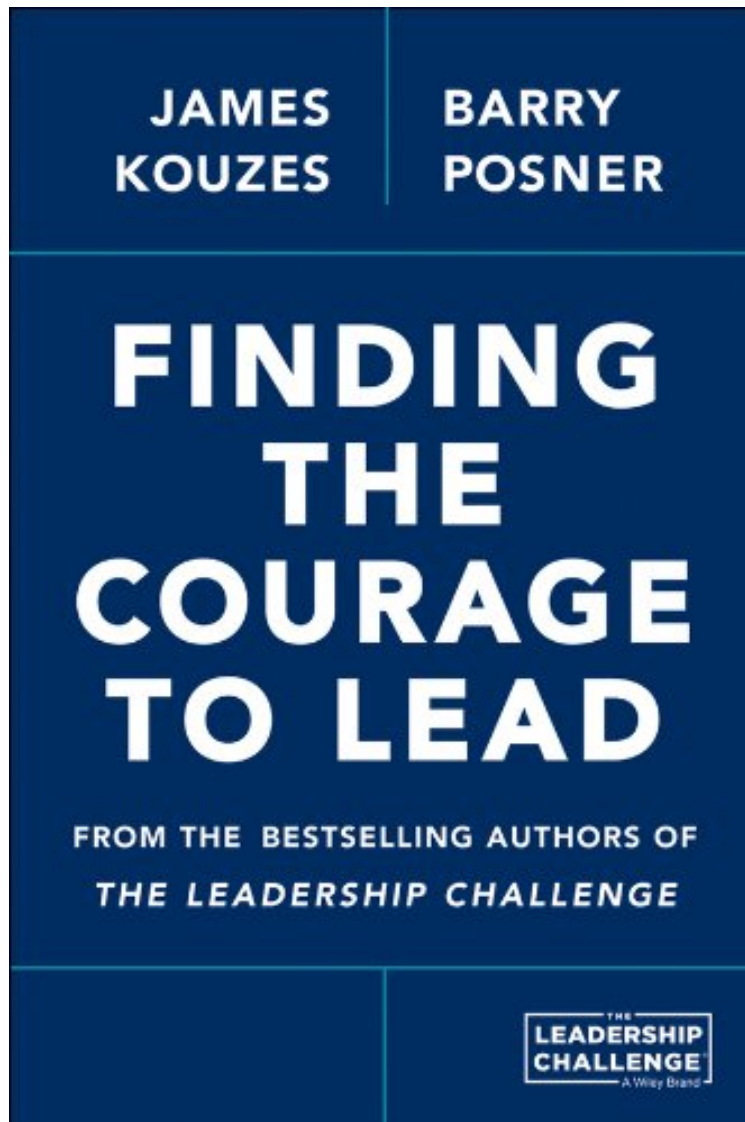


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## Finding the Courage to Lead

*James M. Kouzes, Barry Z. Posner*

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**James M. Kouzes, Barry Z. Posner : Finding the Courage to Lead** before purchasing it in order to gage whether or not it would be worth my time, and all praised Finding the Courage to Lead:

0 of 0 people found the following review helpful. Without Courage, nothing of value will be achievedBy Rick VasquezI have been on a 7+ year quest to discover what the 'h' is wrong with me. I've read books, listened to talks, watched lectures and talked out every inner problem. Finally, the main issue gets summed up in under 40 pages. Finding Courage is worth every penny. Read it and then act!!1 of 1 people found the following review helpful. Courage to LeadBy Bruce P. WilsonThought that this book added to Kouzes Posner's fabric of thought regarding

leadership by discussing an intangible--courage! We often think of leaders as craving leadership, but often true leadership requires the vulnerability to deal with failures and setbacks, which then requires leaders to care enough about the purpose behind their leadership to be resilient, learn from their failures...and, ultimately, to grow. I highly recommend anyone who was inspired by their masterpiece, *The Leadership Challenge*, to flavor the behavior-based approach of that book--and its research--with more emphasis around the mindset that supports the true leader: a mindset of courage. 1 of 1 people found the following review helpful. wonderful read By Daniel C. Freschi Quick hit on courage. Can be applied to anything and any situation for any industry. Great compliment to the leadership challenge and courage goes to work.

Leadership doesn't happen without courage. In fact, leadership might be defined as "courage in action." But the truth is that courage is poorly understood and not what you typically think. In their second original short format work, *Finding the Courage to Lead*, James Kouzes and Barry Posner offer a perspective on what ordinary leaders say about what courage is to them, and what their courageous experiences mean for the daily practice of leadership. Courage is one of those big, bold words. It has the reputation of being something way out there on the edges of human experience, commonly associated with superhuman feats, life-and-death struggles, and overcoming impossible odds. It gives rise to images of daring feats of bravery and nerves of steel. It has such a mystique about it that many think the concept doesn't apply to them. But, when you look beyond the headlines, you find out that this account of courage is certainly not the whole story. There is very little relevant discussion of courage in the leadership literature. For all the talk about how leaders need to be courageous, there is next to nothing written about what it really means for leadership. Grounded in award-winning original research and rich with insight, *Finding the Courage to Lead* is valuable for leaders at any level to understand how courage shapes our leadership potential on and off the job, and is required reading for any fans of Kouzes Posner's work.