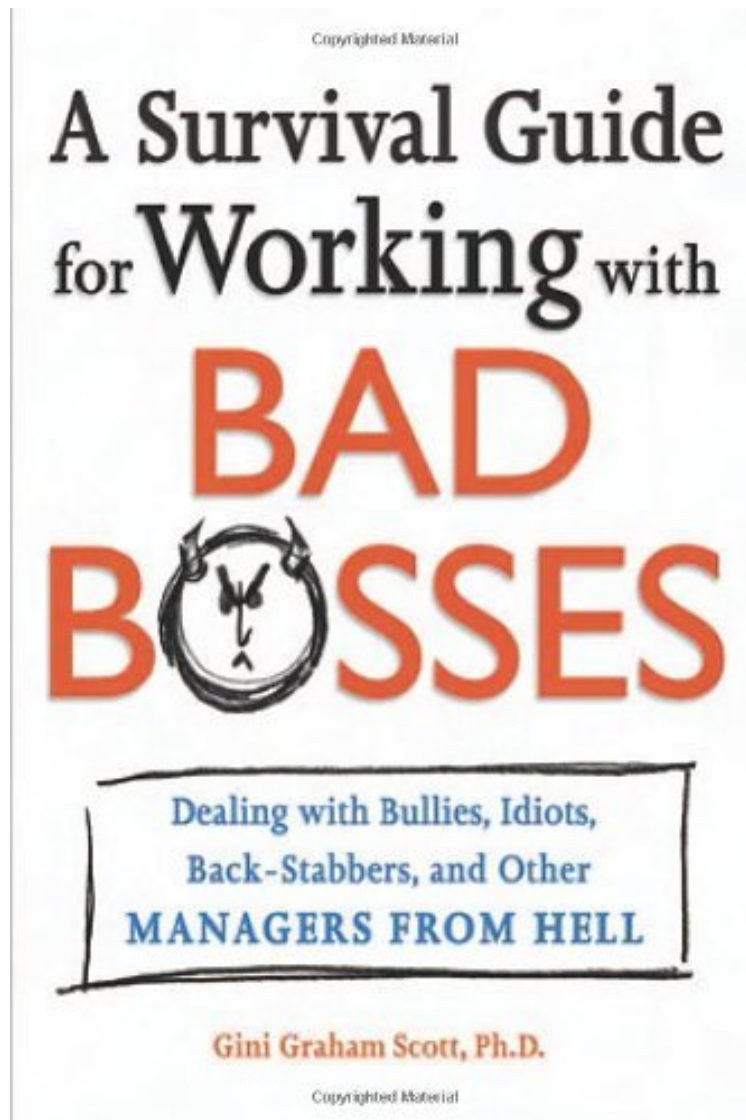


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A Survival Guide for Working With Bad Bosses: Dealing With Bullies, Idiots, Back-stabbers, And Other Managers from Hell

Gini Graham Scott Ph.D.

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Gini Graham Scott Ph.D. : A Survival Guide for Working With Bad Bosses: Dealing With Bullies, Idiots, Back-stabbers, And Other Managers from Hell before purchasing it in order to gage whether or not it would be worth my time, and all praised A Survival Guide for Working With Bad Bosses: Dealing With Bullies, Idiots, Back-stabbers, And Other Managers from Hell:

6 of 6 people found the following review helpful. Where do these people come from?By Granny RNI could have

contributed many experiences to this book, having worked with the Good, the Bad, the Ugly and the Just Plain Mean! If my mama had raised people who treat other people the way that too many managers do today they would not have an arse to show (she would have worn it off with a switch!). It is a shame that such problems exist to the extent that people have to read a book to learn how to 'deal' with them. The Bad Bosses and Bullies should be the ones reading about how to treat others in the way that THEY expect to be treated...3 of 3 people found the following review helpful. A nice reference but be sure to own other main books

By Lisa Shea I've read many books on management, relationships, and dealing with "challenging people". I certainly respect Gini Scott's approach to this issue. Gini has written a series of fictional accounts involving "stereotypical" bosses. One boss is a pass-the-buck boss. Another boss is scatterbrained. A third boss won't provide backup. For each boss Gini creates an entire story with an employee. The boss is doing X and Y and Z, and what should the employee do? Gini offers a series of responses and suggests the best choice. On one hand this is a great approach for people who like to think very concretely. You hear in great detail about Margie, an employee who had a "psycho hose beast" boss named Veronica. Veronica would call Margie at all hours, even when Margie was sick, even when Margie was on her honeymoon. Margie got tired of this intrusive behavior. Margie considered several options, and then took one. The entire chapter on "intrusive" bosses is focused on this situation between Margie and Veronica. The problem with this approach is that it is FAR too specific. You hear about what Veronica is doing to Margie - but what if your boss isn't that exact same way? You can try to make guesses about how you should react in your situation, but you aren't getting any guidance. You have to extrapolate, on your own, how to make this one-specific-scenario fit your own needs. If you're lucky and your situation does match up, then you're set. If you're less lucky, then you are on your own. There is of course some helpful information in here that you can use when interacting with people of all walks of life, not just bosses. If you have someone who *should* have authority but is disinclined to use it (a "no-boss boss") then go ahead and take on the responsibility yourself. Communicate so people know you're there to help, and dive in. If your problem is a scatter-brained boss, work with written lists and send email confirmations. That way you stay clear on what the path is. If your boss isn't providing fair treatment to everyone, document the issues and then ask gently to brainstorm on ways to fix the issue. If your boss nit-picks too much, then develop documented guidelines and agree that things done in this way will be considered acceptable. However, I also find advice in here that I'm less fond of. With clueless bosses, apparently you're supposed to explain to him - when he has a stupid idea - just why it is stupid. I imagine if I went to any boss of mine and told him his idea was stupid (and why) that I would not get a favorable result. In another section a boss is maligned for providing constructive feedback with criticism. Apparently bosses should solely criticize if something is wrong. I feel quite the opposite way. If an employee is heading in the wrong direction, you make sure they realize they're on the wrong path, but you can do it by praising their other talents at the same time. The key is to make it constructive criticism, not a personal attack. In general, I simply find the scenarios far too specific. I enjoy my other books far more, where they talk about types of problem bosses in a more general way, talk about a variety of ways the "bad trait" can happen in a workplace and discuss all of the ways to deal with it. This is a good book to have as part of an overall library on dealing with issues, but I would definitely not start here. I'd read several other books to get a more solid grounding, and then use this as a cute "novelization" style supplement for a few extra tips.

1 of 1 people found the following review helpful. Five Stars

By Barbara Glover Fast shipping, item as expected. Thank you!

Being saddled with a terrible supervisor can turn even the best job into a nightmare. Unfortunately, not every boss is the great symbol of managerial perfection one would hope for. In fact, more people than not consider themselves stuck with a ""bad boss."" But short of remaining miserable or quitting a job, what can be done about it? A Survival Guide for Working with Bad Bosses provides readers with savvy, practical advice for coping with managers and supervisors who are mean, incompetent, unethical, and worse. The book includes powerful strategies for not only working with -- but thriving under -- such bad boss types as: * The Great Betrayers -- how to defend yourself against a corporate backstabber * The Know-Nothing Bosses -- what to do when a boss is clueless * The Bad Communicators -- how to respond when a boss is consistently unclear Whether a boss is high-strung, incompetent, or a power-mad tyrant, this book has the solution.

""Consider this to be the guide of all guides to dealing with bad bosses; it's both an easy book to read, and one that is very thorough. If you are having trouble dealing with your boss, this book will be well worth its price in helping you find solutions." --Houston Chronicle ""Packed with hands-on advice to keep frustrated employees from shrieking and running naked towards a cliff, and living to achieve professional success. Good tips!" ----Joyce Lain Kennedy, nationally syndicated columnist ""I wish I had A Survival Guide for Working with Bad Bosses ten years ago when I went through three bad bosses in a row, and thought I was the only one at fault! As a career and business coach, I will definitely recommend this book to my clients because it has no-nonsense, practical tips on what to do. It also helps new bosses avoid these pitfalls themselves. I love this book!""---Susan Urquhart-Brown, M. A.; author of The Accidental Entrepreneur; Principal of CareerSteps123 Coaching in Oakland, California ""For Gini's sake, I hope she hasn't personally had to deal with the entire array of ""bosses from hell"" she describes in her new book! Most

employees, unfortunately, will be able to relate to at least one of the vignettes she's compiled. Blessedly, they will also find tried-and-true solutions to whichever situation they're currently facing. Thanks to Gini for telling it like it is!" -- Shari Dunn, Managing Principal, CompAnalysis "Gini Graham Scott has done it again! This is a terrific book with some great hands-on advice. As always, Gini combines practical sense and fun. Pick it up -- laugh and learn!" -- Dale Marie Golden, Vice President, Private Banking, Wells Fargo Bank "With examples from real work situations that resonate, Gini Graham Scott's new book offers pragmatic ways to respond for anyone who has a difficult boss, and who wants to exert influence and a degree of control." -- Claire Kinlaw, Ph.D.; Developmental Products, Inc.; project team development consultant "Everyone should add this book to their HR library!" -- Joe Haraburda, President, Chief Executive Officer, Oakland Metropolitan Chamber of Commerce" About the Author "Gini Graham Scott, Ph. D. is the founder and director of Changemakers and Creative Communications Research. She is the author of more than 40 books, including A Survival Guide for Working with Humans. She has written the syndicated "Work it Right!" column for The Oakland Tribune and other newspapers. She lives in Oakland, California."