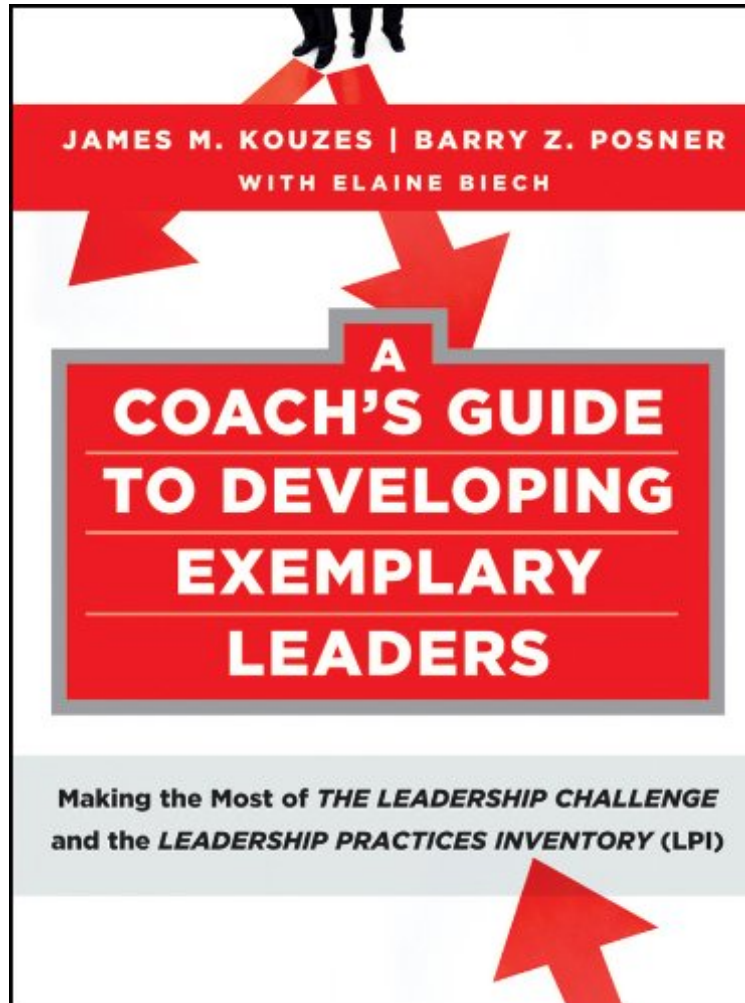


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A Coach's Guide to Developing Exemplary Leaders: Making the Most of The Leadership Challenge and the Leadership Practices Inventory (LPI) (J-B Leadership Challenge: Kouzes/Posner)

James M. Kouzes, Barry Z. Posner, Elaine Biech
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Kouzes' and Posner's bestselling The Leadership Challenge has been the most trusted source for becoming a better leader for millions of executives. This new guide from Kouzes and Posner, written in conjunction with coaching experts Elaine Biech, provides practical information and tools for integrating The Practices of Exemplary Leadership into a coaching practice or program. Filled with best practices and success stories as well as worksheets and checklists, this comprehensive resource enables coaches to quickly and easily adapt their coaching regimen to include The Leadership Challenge and the Leadership Practices Inventory (LPI).

From the Back CoverBring out the best in your leaders! Done well, leadership and coaching are closely intertwined: Good leaders coach and good coaches lead. Now, in A Coach's Guide to Developing Exemplary Leaders, leadership experts Jim Kouzes and Barry Posner and coaching expert Elaine Biech show you how to incorporate the proven leadership development principles of the bestselling book, The Leadership Challenge to inject a new level of success into your coaching practice or program. A Coach's Guide to Developing Exemplary Leaders introduces coaches to The Leadership Challenge model, the Leadership Practices Inventory (LPI), and The Five Practices of Exemplary Leadership—Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, and Encourage the Heart—and provides a road map for quickly and easily including them in your coaching regiment to: Help leaders develop precise critical skills within The Five Practices Develop high potential leaders to be even more effective Enable leaders to implement The Five Practices in their daily routine Facilitate a leader's transition to a new position Customize a program for the classroom, online, or one-on-one coaching Address questions and facilitate solutions to common problems Moreover, the book outlines the competencies of accomplished coaching and lists the "6Cs for Coaching"—six specific steps for taking your coaching process from start to finish—so you can apply The Five Practices to your own growth as a coach. Filled with best practices and success stories as well as worksheets and checklists, A Coach's Guide to Developing Exemplary Leaders hands you a powerful new tool to help your leaders move to excellence.About the AuthorJAMES M. KOUZES and BARRY Z. POSNER are the bestselling coauthors of The Leadership Challenge, The Truth About Leadership, A Leader's Legacy, Credibility, Encouraging the Heart, and The Leadership Challenge Workbook, and over a dozen other books and workbooks on leadership. They also developed the highly-acclaimed Leadership Practices Inventory (LPI), a 360-degree assessment tool based on The Five Practices. They are among the most sought-after scholars and educators on the subjects of leadership and leadership development. ELAINE BIECH is president and managing principal of ebb associates, inc, a strategic implementation, leadership development, and experiential learning consulting firm. She is also the author of over four dozen books and articles including Training for Dummies. Her website can be found at www.ebbweb.com.