

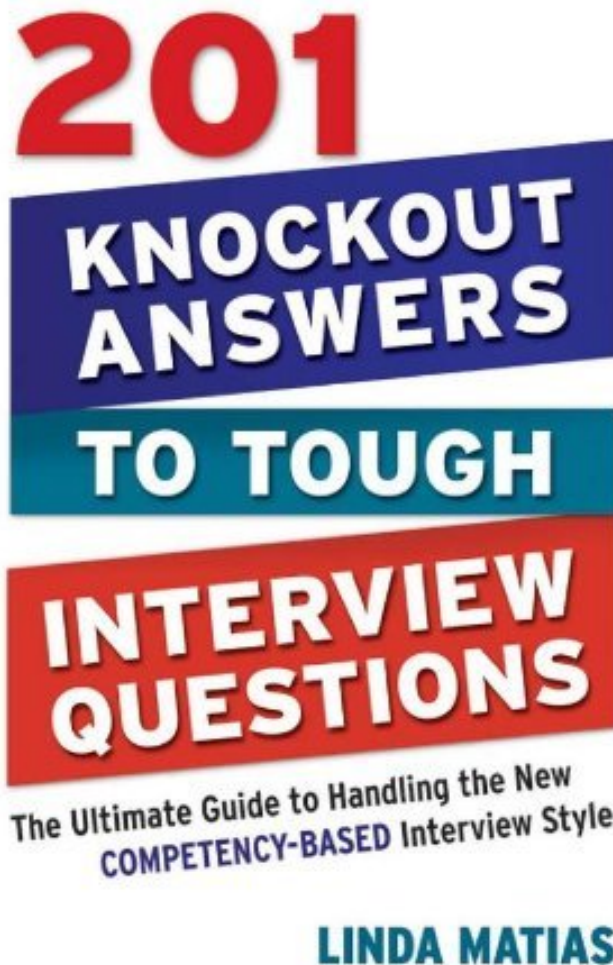
[Library ebook] 201 Knockout Answers to Tough Interview Questions: The Ultimate Guide to Handling the New Competency-Based Interview Style

# 201 Knockout Answers to Tough Interview Questions: The Ultimate Guide to Handling the New Competency-Based Interview Style

Linda Matias

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Linda Matias : 201 Knockout Answers to Tough Interview Questions: The Ultimate Guide to Handling the New Competency-Based Interview Style before purchasing it in order to gage whether or not it would be worth my time, and all praised 201 Knockout Answers to Tough Interview Questions: The Ultimate Guide to Handling the New Competency-Based Interview Style:

0 of 0 people found the following review helpful. Four StarsBy CustomerHelpful0 of 0 people found the following review helpful. HelpfulBy Carl W. TopeAs important as the answers is the information on the psychology behind the questions. What do they REALLY want to know when asking a specific type of question? That is what is most important to get down//0 of 0 people found the following review helpful. Good bookBy LRHDon't know if these questions are asked in this manner but gets you prepared as best as you can be. Seems that it needs to be read and studied so as not to be caught off guard by an interviewer.

Increasingly, employers today are using a tough new kind of interview to evaluate candidates and determine how well they think on their feet. To be successful in these new competency-based interviews, job seekers must be prepared with situation-specific examples that highlight the accomplishments, knowledge, and abilities they have that employers need. Featuring a plethora of sample questions and winning answers. This indispensable guide features fill-in-the-blank exercises readers can use to prepare themselves to demonstrate sought-after competencies and wow potential employers. It's a powerful book no job seeker should be without.

ldquo;Competency-based interviewing seems to be picking up steam at the nation's larger employers. If you have a crucial interview coming up, here's my recommendation: Spend some quality time with Matias' 195-page book -- the best I've seen on the topic.rdquo; --Joyce Lain Kennedy, Tribune Media syndicated career columnist "Featuring a plethora of sample questions, this indispensable guide features fill-in-the-blank exercises." --CareerBuilder.com From the Back Cover These days more and more employers are using ldquo;competency-basedrdquo; job interview questions to try to ensure that new hiresrsquo; experience and abilities match the demands of the positions theyrsquo;re filling. Designed to elicit real-life career events demonstrating your knowledge, judgment, and skills, this new breed of interview question can trip up even the savviest job seekers. And in this extremely tough job market, there are no second chances. 201 Knockout Answers to Tough Interview Questions gives you the lowdown on this new competency-based interviewing style, including a huge range of sample questions complete with winning answers you can use to prep for any make-or-break job interview. This book will arm you with confidence-inspiring answers that highlight your accomplishments in each of the five core competencies every employer wants in an employee: Individual Responsibility, Manager/Leadership Skills, Personal Motivation, Analytical Skills, and People Skills. Yoursquo;ll find the best way to tailor your own response to tough questions like: Describe an occasion when you managed a situation that was your supervisorrsquo;s responsibility. Tell me about a time when you had competing deadlines and had to choose one to miss. Describe a time when a customer had an issue with the way you managed his or her account. What did you do about it? Tell me about a time you spearheaded an initiative and met resistance from the overwhelming majority of staff. Yoursquo;ll also discover seven ways to stand out during your interview, what to do when you lack experience, and how to avoid the common mistakes that keep candidates from being hired. Complete with fill-in-the-blank exercises that will help prepare you to demonstrate the skills that will impress any employer, 201 Knockout Answers to Tough Interview Questions gives you the hidden edge you need to come out on top and get the job offer you know you deserve. Linda Matias, JCTC, CIC, NCRW, runs CareerStrides, a career consulting firm, where she coaches clients on effective interview techniques. A former president of the National Resume Writers Association, her syndicated column appears on sites including CareerKnowHow.com, JobSeekerAdvice.com, and others. She also writes a column and produces a podcast for the YouTube Channel CareerStrides and is the author of How to Say Itreg; Job Interviews. She lives in Long Island, New York. About the Author LINDA MATIAS, JCTC, CIC, NCRW (Long Island, NY) runs CareerStrides, a career consulting firm. She coaches clients on effective interview techniques. A former president of the National Resume Writers Association, her syndicated column appears on sites including CareerKnowHow.com, JobSeekerAdvice.com, and others. She also writes a column and produces a podcast for the YouTube channel CareerStrides and is the author of How to Say Itreg; Job Interviews.